

**MIDDLESEX TOWNSHIP
WORKSHOP MEETING
November 30, 2012**

OFFICIALS PRESENT:	SUPERVISORS:	Chairman Donald S. Geistwhite, Jr. Vice-Chairman Steve Larson William H. Goodhart
	SOLICITOR:	Keith O. Brenneman
	POLICE:	Chief Barry L. Sherman
	ZONING OFFICER:	Mark Carpenter
	MANAGER:	Eileen M. Gault
	ENGINEER:	Bud Grove

Chairman Geistwhite called the meeting to order at 7:30 am in the Middlesex Township Building.

PUBLIC COMMENT: None

APPROVAL OF MINUTES: OCTOBER 26, 2012 and NOVEMBER 7, 2012: On the motion of Chairman Geistwhite, seconded by Mr. Goodhart, it was agreed to approve the minutes of October 26, 2012, with Vice-Chairman Larson abstaining since he was absent from the meeting.

On the motion of Vice-Chairman Larson, seconded by Mr. Goodhart, it was agreed to approve the minutes of November 7, 2012, with Chairman Geistwhite abstaining since he was absent from the meeting.

AUTHORIZATION TO ADVERTISE AN ORDINANCE FOR A STOP SIGN, SPEED LIMIT AND NO PARKING SIGN FROM NOVEMBER 1 THROUGH APRIL 1: On the motion of Chairman Geistwhite, seconded Vice-Chairman Larson, it was unanimously agreed to authorize for advertisement the ordinance for a stop sign at Bellwood Court and Cherry Blossom Court, a speed limit ordinance for Bellwood Court and Cherry Blossom Court and a no parking ordinance from November 1 through April 1 for Bellwood Court, Cherry Blossom Court and Farmhouse Lane.

AUTHORIZATION TO ADVERTISE THE 2013 REAL ESTATE TAX RATE AND FOOT FRONTAGE ASSESSMENT ORDINANCE: On the motion of Chairman Geistwhite, seconded by Vice-Chairman Larson, it was unanimously agreed to authorize the Solicitor to advertise the 2013 Real Estate Tax Rate and Foot Frontage Assessment Ordinance.

SECOND AND FINAL EXTENSION OPTION WITH YORK WASTE DISPOSAL: On the motion of Chairman Geistwhite, seconded by Vice-Chairman Larson, it was unanimously agreed to execute the second and final extension option with York Waste Disposal.

INTERMUNICIPAL AGREEMENT – REQUEST FOR PURCHASE OF UNALLOCATED SEWER CAPACITY: On the motion of Chairman Geistwhite, seconded by Mr. Goodhart, it was unanimously agreed to accept the request from West Pennsboro Township in a letter from Carlisle Borough dated October 29, 2012, for the purchase of 10,000 GPD of unallocated sewer capacity from Carlisle Borough on or before December 31, 2013.

PROPOSED 2013 BUDGET: On the motion of Chairman Geistwhite, seconded by Vice-Chairman Larson, it was unanimously agreed to tentatively approve without any tax increase the 2013 budget for Middlesex Township in the REVENUE amount of \$2,968,247.00 and EXPENSE amount of \$2,955,924.00 with a SURPLUS of \$12,323.00.

EXECUTIVE SESSION: The meeting was adjourned to Executive Session at 8:20 a.m. to discuss a personnel matter. The Board reconvened from executive session at 8:50 a.m. with no action being taken by the Board.

CHANGE IN EMPLOYEE HANDBOOK: On the motion of Chairman Geistwhite, seconded by Mr. Goodhart, it was unanimously agreed to change the sick leave policy in the employee handbook as presented by the Township Manager to state: After 10 years of employment with the Township, the year after any employee has accumulated 120 days of accrued sick leave, the employee shall receive compensation, based upon that employee's standard hourly rate (or calculated hourly rate if a salaried employee), for any unused sick leave days not used during the year. The payment of that compensation to the employee shall be made by the Township in the beginning of the next year at the convenience of the Township, but no later than January 15.

On the motion of Chairman Geistwhite, seconded by Vice-Chairman Larson, it was unanimously agreed to approve change in the Collective Bargaining Contract as approved by the Police Association to provide for mended sick leave benefits similar to that approved for the non-uniform employees.

On the motion of Chairman Geistwhite, seconded by Mr. Goodhart, it was unanimously agreed to approve the change in Dental Plan Provider as approved by the Police Association.

There being no further business, on the motion of Mr. Goodhart, seconded by Vice-Chairman Larson, it was unanimously agreed to adjourn the meeting at 8:55 a.m.