

MIDDLESEX TOWNSHIP
WORKSHOP MEETING
SEPTEMBER 29, 1998

OFFICIALS PRESENT:	SUPERVISORS:	Robert Eppley
		Joe Capuano
		Chuck Shughart
	SOLICITOR:	Keith Brenneman
	ENGINEER:	Bud Grove
	POLICE:	Chief Barry Sherman
	ZONING OFFICER:	Mark Carpenter
	SECRETARY:	Mary Justh

The meeting was called to order at 7:38 AM by Chairman Robert Eppley.

(#98012) Pheasant Crossing Final Subdivision Plan - Mr. Ramage requested the Supervisors allow a substitute for the Red Maples, such as Maple or Ash. Mr. Carpenter indicated that the Cumberland County Planning requested a note be added concerning the flooding along Old Stone House Road to prospective residents. Mr. Capuano stated that the flooding issue is covered under note 17 on the plans. Mr. Grove stated that all driveways have been adjusted to be within the safe site distance. Mr. Grove stated that the Storm Water report language used was for a certain number of homes and house size. If the conditions would change it would be Mr. Carpenters responsibility to check the Subdivision Plan when issuing the building permits for each lot, since this is noted on the plans

#98016 Ralph L. & Linda K. Deitch Preliminary/Final Subdivision Plan - Mr. Carpenter noted that the Planning Commission recommended approval of the plans with the following waivers; 1. Preliminary/Final submittal approval, 2. Storm Water Management, 3. Landscaping, sidewalks and Curbing. No Field Run Topography is necessary, but Mr. Deitch must apply for the DEP Form B non-building waiver which is granted by the SEO of the Township. Mr. Grove stated that the current driveway is at the best location and meets the PennDot minimum site distance.

(98018) Pennsylvania Cellular Telephone Corporation Preliminary/Final Subdivision and Land Development Plan - Mr. Carpenter stated that the necessary plan approval conditions are 1. Tower fall zone be indicated on the plan, 2. If this lot would be used for any other future purpose, adequate sewer and water and street access will be necessary, as required by whatever ordinances are in effect at that time, 3. Plan should be titled Preliminary/Final, 4. Note on Plan for maintenance agreement between both parties for access driveway. Mr. Carpenter indicated that this tower will be a shared tower, and will be similar to the one at the prison. The tower will be a little higher than the existing power lines, but will access a dead area for cellular users.

Mr. Carpenter ask what action could be taken with the Township Junk Yard known as Carlisle Auto Salvage. Mr. Carpenter and Mr. Eppley made an inspection of the property and are concerned that they are not upholding the Agreement. Mr. Carpenter asked if Mr. Brenneman

could be directed to take legal action in order to enforce the Agreement. Mr. Capuano made a motion to authorize the Township Solicitor to take legal action. Seconded by Mr. Shughart and passed unanimously.

Chuck made a motion to establish Trick or Treat on Thursday, October 29th from 6 PM to 8 PM. Seconded by Mr. Capuano and passed unanimously.

Chief Sherman would like permission from the Supervisors to reconstruct the bridge on Hollowbrook Drive. The Supervisors suggested that Mr. Grove the Township Engineer do a site inspection at his convenience and get back to the Supervisors on the condition. Mr. Grove indicated that a permit may be needed if the Township goes from a span bridge to a pipe under the road way. Mr. Capuano indicated that the road should be widened and the bridge replaced. Mr. Grove will give us his report on Wednesday, October 7th at the Supervisors Meeting.

At the last workshop meeting Mr. Shughart suggested that Mr. Carpenter divide the township by zones and start sending out letters of ordinance violation, one zone at a time. Mr. Carpenter stated that his plan for the violation letters is to use the response map of the Township Police Department. Mr. Capuano stated that the area behind Regency South's office contains a junk pile. Mr. Carpenter indicated that the office is actually located in Silver Spring Township and not subject to our jurisdiction.

R. J. Hall Pension Plan was presented by **Bob Hall and Jay Ledvina** of the **Principal Financial Group**. R. J. Hall would provide the on site audit and administrative support for meetings and communication. Principle Financial Group does all the actual investment of funds. Mr. Ledvina made some suggestions to change from PMRS, that we now have, to what he feels is a better plan for the employees. Employees are now part of a pooling, it is not a specific contractual arrangement where you can get your hands on Township funds. Employees do not control the process, through R. J. Hall and Principle they would have more control over their funds and better communications with the people handling the pension. Employee contributions in the past has not utilized all available State Funding. Mr. Ledvina also mentioned that the Non-Uniform pension is a very small contribution, only 5 % of pay. Basically whatever you put in is what you will get out. Mr. Ledvina also indicated that there is State Aid for this plan also, which would almost double the current benefit, if we changed to defined benefit plan. The Township almost always has had to add 5 % to the Non-Uniform Pension Plan because it is a defined contribution plan and does not work well within the Act 205 system. Some basic changes were suggested: 1. Eliminate the employee contribution from the police department, 2. Adding a cost of living increase for retirees in the plan, 3. Add death benefit for pre-retirement police officers spouse which is not offered on the PMRS plan, 4. Changing the Non-Uniform defined contribution to a defined benefit. Mr. Ledvina added that Principle is the largest pension plan provider in the nation. In order to make a change the Governing body needs to decide to make a change and Principle Group needs to make a presentation to the Employees and take a vote on the plan by written ballot, with a three quarters favorable vote to proceed. If the vote is favorable, documents need to be drawn up and then taken to PMRS for withdrawal of pension funds. Steve Kingsborough representing the Township Police department ask about unemployment compensation and disability. Mr. Ledvina explained that the proposed plan acknowledges disability as unable to do your job as an officer, not as unable to work. The would

be determined by a Township appointed physician. Another question was what is the formula for retirement rate of pay. Mr. Ledvina stated that negotiations are how the retirement rate is set, whether it be 36 months or more.

PEBSCO - Mr. Wilkinson presented a post-retirement health plan for the Supervisors to consider for the Township Employees. The employer is the one that provides the funds, but the employee is the one who determines how the funds are invested and are able to take those funds upon retirement. VEVA Trust established 1974 for the private companies has been changed and is now designed for municipalities. If an employee dies the balance will go to their qualified dependent. Mr. Shughart suggested that this be funded by unused sick leave. Mr. Shughart suggested this would be an incentive for employees to not abuse the sick leave policy. This program is set up to be an aid not a cure for all health cost in retirement. This is a nondiscriminatory plan, it must be consistent throughout all levels of the employment staff.

On a motion by Mr. Shughart, seconded by Mr. Capuano the meeting was adjourned at 8:54 to continue in executive session.